



# COMPANY PROFILE

**SUCCESSFULLY  
PLACED 15000+**

**Your Success, Our Priority.**

## SP Global Talent & Trade FZE

SP Global Talent and Trade FZE supplies skilled and semi-skilled as well as non-skilled manpower to meet the demands of various industries. We connect reliable workers with companies worldwide through efficient and professional staffing solutions.



# WELCOME,

Welcome to SP Global Talent & Trade FZE, where our journey began in 2016 with Seaman Maritime Academy Pvt Ltd in India. Over the years, we have grown and expanded our presence to Sharjah, UAE, reflecting our commitment to excellence and adaptability in a dynamic market. At the core of our company lies a dedication to integrity, professionalism, and understanding the unique needs of both our clients and candidates. We believe that building strong, long-term relationships is key to mutual success, and we strive to deliver consistent value by aligning talent with opportunity in an ethical and transparent manner. As we continue to grow and evolve, our focus remains on fostering trust and delivering outcomes that contribute meaningfully to the success of all our partners.



**SP Global Talent & Trade FZE**



# ABOUT US



SP Global Talent & Trade FZE is a UAE-based manpower and recruitment company committed to bridging the gap between businesses and qualified professionals. Established in 2016 in India, Seaman Maritime Academy Pvt Ltd expanded its operations by founding SP Global Talent & Trade FZE in Sharjah, UAE, we specialize in sourcing, assessing, and deploying human capital for a wide range of industries including construction, logistics, hospitality, security, healthcare, engineering, and more.

Our operations are guided by a deep understanding of both local and international labour markets, ensuring our clients receive the right talent with the right qualifications quickly and compliantly. We offer end-to-end services that include talent sourcing, screening, documentation, visa processing, onboarding, and after-deployment support.

Backed by a strong foundation of industry knowledge, operational excellence, and a commitment to ethical standards, we have grown to become a trusted partner for companies seeking dependable and efficient workforce solutions. As we continue to expand our reach, we remain focused on creating value for our clients and providing life-changing opportunities for individuals across borders.



# FOUNDER'S MESSAGE



## B. Shekade (Rishi)

"It gives me great pride to reflect on the journey of our organization from the establishment of Seaman Maritime Academy Pvt Ltd in India in 2016, to our strategic expansion into the UAE with the launch of SP Global Talent & Trade FZE in Sharjah.

Our mission has always been clear: to connect skilled talent with the right opportunities while upholding the highest standards of integrity, compliance, and service. Over the years, we've evolved with the changing dynamics of the manpower industry, yet our core values remain unchanged—commitment, transparency, and professionalism.

With a growing footprint in the Middle East, we are dedicated to delivering reliable recruitment solutions tailored to the needs of our clients across diverse industries. I sincerely thank our partners, clients, and candidates for placing their trust in us, and I look forward to continued growth and shared success."







# OUR MISSION

At SP Global Talent & Trade FZE, our mission is to provide reliable, ethical, and efficient manpower solutions that bridge the gap between qualified professionals and reputable employers across the Middle East. Building on the foundation laid by Seaman Maritime Academy Pvt Ltd in India since 2016, we are committed to delivering end-to-end recruitment services tailored to the unique needs of each client. We aim to uphold the highest standards of professionalism, compliance, and integrity while fostering long-term partnerships based on trust, performance, and mutual success. Through continuous improvement and a deep understanding of industry demands, we strive to contribute meaningfully to the growth of both our clients and the candidates we serve.

A photograph of three business professionals in an office setting. A woman in a beige blazer stands on the left, holding a document. A man in a dark suit and glasses sits in the center, looking at the document. A woman in a white shirt and glasses sits on the right, also looking at the document. They are in a modern office with large windows in the background.

# OUR VISION

Our vision at SP Global Talent & Trade FZE is to become a globally recognized leader in ethical and efficient manpower solutions a trusted bridge between opportunity and talent across borders.

We aspire to set new standards in the recruitment industry by continuously evolving with market needs, embracing innovation, and maintaining an unwavering focus on quality, compliance, and client satisfaction. We envision a future where every business can access the right talent with ease, and every individual is empowered with meaningful work opportunities, regardless of geography.

By building lasting partnerships, promoting fair labour practices, and delivering reliable workforce solutions, we aim to contribute to a more connected, productive, and inclusive global economy.

# OUR SERVICES



- **HR Consultancy**

We offer comprehensive HR consulting to help organizations develop effective workforce strategies, manage employee performance, and ensure compliance with local labor laws, enabling businesses to operate smoothly and efficiently.

- **Recruitment Services**

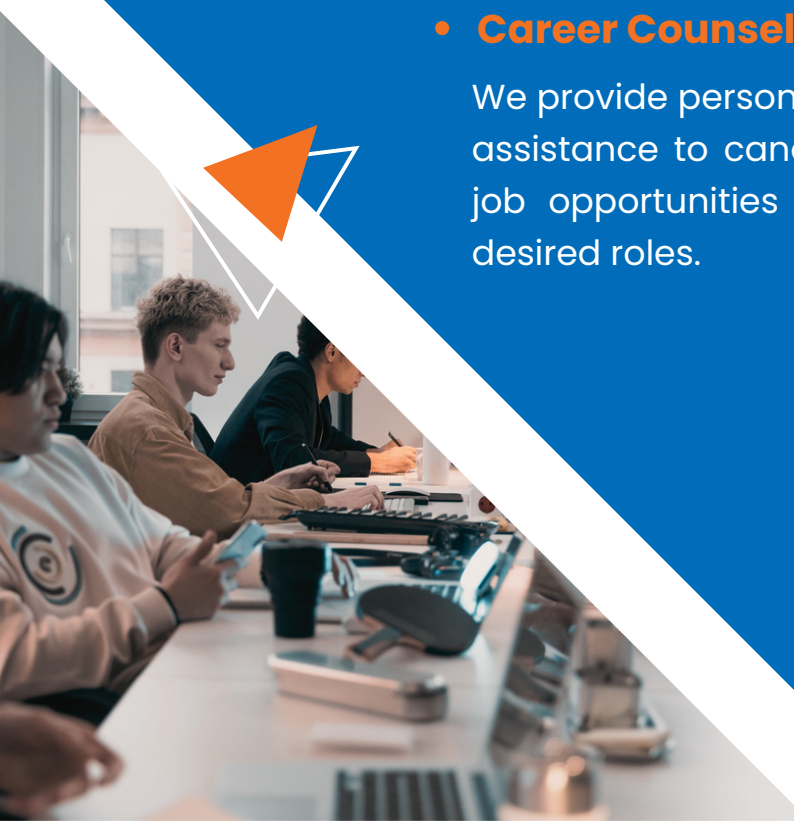
Our recruitment team handles the full hiring process, from sourcing and screening to onboarding, providing skilled and unskilled professionals who meet your specific industry requirements with speed and reliability.

- **Immigration Services**

We provide end-to-end immigration assistance, guiding employers and candidates through visa processing, work permits, and regulatory compliance to ensure seamless and lawful employee mobility.

- **Career Counseling & Placement Support**

We provide personalized career guidance and placement assistance to candidates, helping them identify suitable job opportunities and successfully transition into their desired roles.





# WHY CHOOSE US?



- **Established Expertise**

Serving clients globally since 2016 with a proven track record in international recruitment.

- **Tailored Solutions**

We design customized manpower strategies to match your industry, project scope, and workforce needs.



- **Global Reach**

Access a vast and diverse talent pool across Asia, Africa, and the Middle East

- **Ethical Recruitment**

We follow transparent, responsible hiring practices aligned with international labour laws and standards.

- **Speed & Efficiency**

Rapid turnaround with complete support in documentation, visa processing, and deployment logistics.

- **Client Centric Approach**

Our focus is on building long term relationships, not just one time transactions.



# MEET OUR TEAM

## **Nizamuddin Shaikh** Operation Manager

"At SP Global, our priority is delivering smooth, efficient, and compliant manpower operations. We focus on process excellence, legal adherence, and operational precision to ensure both clients and candidates receive timely and reliable support."



## **Jasmita S.** Business Devt. Manager

"Our goal is to build strategic partnerships and understand each client's unique workforce challenges. We don't just offer services — we offer tailored solutions that support sustainable business growth."

## **Binita Ghimire** Recruitment Manager

"We take pride in sourcing the right talent for the right role. With a focus on quality, speed, and fit, we match skilled professionals with opportunities where they can truly thrive."



## **Pema Moktan** HR Manager

"People are at the heart of everything we do. From onboarding to welfare, we ensure every candidate is treated with respect, transparency, and fairness throughout their journey with us."



# OUR VALUED CLIENTS

Over the years, we've had the privilege of partnering with a diverse range of companies across various industries. Our commitment to providing reliable, skilled, and quality manpower has earned us the trust of numerous organizations.



KAZANI PAPER

AL RAMS



flex facility management llc



بلال اصغر للمقاولات لفنية  
BILAL ASGHAR TECH CONT



RIXOS  
HOTELS







# COMPANY LICENSES



هيئة منطقة حرة  
Free Zone Authority  
حكومة الشارقة  
Government of Sharjah

## BUSINESS LICENSE رخصة تجارية

License No.	4418146.01	رخصة تجارية
Company Name	اسم الشركة	إس بي غلوبال تالنت آند تراد م م ح
SP Global Talent and Trade FZE		
Formation Type	نوع التأسيس	مؤسسة منطقة حرة
Free Zone Establishment		
Formation Number	رقم التأسيس	4418146
Company Address	عنوان الشركة	مركز الأعمال، مدينة الشارقة للشركة- المنطقة الحرة، الشارقة، الإمارات
Business Centre, Sharjah Publishing City Free Zone, Sharjah,		
United Arab Emirates		
License Formation Date	تاريخ تأسيس الرخصة	10/01/2025
License Expiry Date	تاريخ الانتهاء	09/01/2026
Manager(s)	المدير (المديرون)	بهاوصاحب اوتام شيكاد
Bhausaheb Uttam Shekade		
Activity(s)	النشاط (الأنشطة)	تجارة عامة
General Trading		
Code		4690.97



وثيقة إلكترونية معتمدة صادرة دون توقيع من مدينة الشارقة للشركة - هيئة منطقة حرة. للتحقق من صحة هذه الوثيقة يرجى مسح رمز الاستجابة السريع أو زيارة الرابط:  
Approved electronic document issued without signature by Sharjah Publishing City - Free Zone Authority. To verify this document kindly scan the QR Code or visit:  
<https://portal.spcfz.ae/web/mydocuments/dc/273650228739?dc=TVR26456TTD>

Issued by Sharjah Publishing City - Free Zone Authority and subject to all laws, regulations, rules and policy that are issued by the authority.



صادرة عن مدينة الشارقة للشركة - هيئة منطقة حرة وتخضع لكافة القوانين والأنظمة واللوائح التي تنص الهيئة.

Any alteration or change will void this document.  
03.02.4418146.01

Page 1 of 2

أي تعديل أو تغيير على هذه الوثيقة يجعلها لاغية.

الشارقة، الإمارات العربية المتحدة | Sharjah, United Arab Emirates | [more@spcfz.ae](mailto:more@spcfz.ae) | [spcfz.ae](mailto:spcfz.ae) | 800 SPCFZ (77239)



هيئة منطقة حرة  
Free Zone Authority  
حكومة الشارقة  
Government of Sharjah

## BUSINESS LICENSE رخصة تجارية

Activity(s)	Code	النشاط (الأنشطة)
HR Consultancy, Recruitment Services, Educational Support Services	7490.16	استشارات الموارد البشرية ، خدمات التوظيف ، خدمات الدعم
Activities of employment placement agencies	7810	أنشطة وكالات التشغيل
Human Resources Consultancy, On Demand Labor Supply Services, Permanent Recruitment Services	8299.16	استشارات الموارد البشرية ، خدمات توريد العمالة عند الطلب
Immigration Services , Human Resources Consultancy, Insurance Broker Services	8299.17	خدمات الهجرة ، استشارات الموارد البشرية ، خدمات وساطة التأمين



وثيقة إلكترونية معتمدة صادرة دون توقيع من مدينة الشارقة للشركة - هيئة منطقة حرة. للتحقق من صحة هذه الوثيقة يرجى مسح رمز الاستجابة السريع أو زيارة الرابط:  
Approved electronic document issued without signature by Sharjah Publishing City - Free Zone Authority. To verify this document kindly scan the QR Code or visit:  
<https://portal.spcfz.ae/web/mydocuments/dc/273650228739?dc=TVR26456TTD>

Issued by Sharjah Publishing City - Free Zone Authority and subject to all laws, regulations, rules and policy that are issued by the authority.

صادرة عن مدينة الشارقة للشركة - هيئة منطقة حرة وتخضع لكافة القوانين والأنظمة واللوائح التي تنص الهيئة.

Page 2 of 2

الشارقة، الإمارات العربية المتحدة | Sharjah, United Arab Emirates | [more@spcfz.ae](mailto:more@spcfz.ae) | [spcfz.ae](mailto:spcfz.ae) | 800 SPCFZ (77239)



# Thank You

We appreciate your interest in learning more about SP Global Talent & Trade FZE. We are committed to delivering ethical, efficient, and high-quality manpower solutions tailored to meet your unique business needs.

We look forward to the opportunity to support your success.

**Your Success, Our Priority.**

## PHONE

+971 52 878 9240

## MAIL

info@spgjob.com

## SITE

www.spgjob.com

## ADDRESS

Office No. 9125,  
Mai Tower,  
Al Nahda 1, Dubai,  
United Arab Emirates

**P.O. BOX 115307**